

SMSU Employment Report 2005



SMSU Career Services
Southwest Minnesota State University
Marshall, MN

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The Employment Report for 2004-2005 was prepared by Ginger Kaufman, Director of SMSU Career Service. Statistics were taken from the Minnesota State Colleges and Universities (MnSCU) database.

SMSU Employment Report 2005 is available in alternative formats upon request to SMSU Career Services. For questions, please call 507-537-6221 or email at careers@Southwestmsu.edu.

ABOUT THE EMPLOYMENT REPORT 2005

This report was written to provide you with information regarding the current graduating class of 2005. Whether you just graduated or will be graduating in a year or two, the labor market information will help to better prepare you for the job market when you're ready to enter it. Although each year the statistics may change, the key points are still relevant and important.

You create your market and your worth and the labor market will respond. There will be competition for each job you apply for, but if you're willing to put in the time to prepare, you will have won half the battle of getting that job. Most candidates forget to do the company research. They skip the mock interviews, and they don't pay attention to what's important to an employer. You, on the other hand, will pay attention. You will use the Internet to research the company and read their news releases and find out about their products/services. You may even visit the competition to find out valuable company 'secrets.'

Finding a job is hard work. You'll soon discover that finding a job is harder than doing the job. So get ready to work hard. Even though the job market is improving, obtaining the right job requires persistence. Expect to hear "no" and "someone else was offered the job" and "we hired someone else." That's part of the process of job searching. You'll hear a lot of no's before you're going to hear a "YES," so plan on it. Expect it. You're not going to be the perfect fit for every job with every company. What you're trying to do is to find the right fit for you! Remember, the rewards will be great if you get the job you want! So work hard, follow the process and complete all the steps. Good luck with your job search!

GOOD NEWS: EMPLOYERS WANT YOU!

Employers say they are going to hire more 2004-05 college graduates than they hired in 2003-04, and they're going to offer their new hires higher salaries than were offered to last year's graduating class. In fact, employers say one of their greatest challenges in the coming year will be competition for **hiring "the best and the brightest"** of new graduates.

If you want to be the "Best and the Brightest" candidate (the job seeker employers prize), then take the following information seriously. This advice comes directly from the employers who will be interviewing you for your first career job.

More than three-quarters of employers describe the **job market as "good" (56 percent) or "very good" (22 percent)** as polled in a national survey done annually by the National Associate of Colleges and Employers (NACE). Consulting services firms, engineering/surveying firms, and building materials and construction companies reported the **greatest need for new graduates** and rated the job market as good to very good.

Employers cited the continuing improvement of the economy and business growth as **positive factors** along with the improving market. Increased sales, new contracts, lower interest rates, increased government spending, and increase in the job market for new construction. These all feed the positive outlook.

Figure 1 below gives you the **top degrees in demand** for the 2005 graduates. If your degree is not one that's "in demand" remember, it does not mean that you will not find employment. It just means that you will have more competition for the jobs, and that the employer can be more selective.

Figure 1

Top degrees in demand (Bachelor's level)
Accounting
Business Administration/Management
Electrical Engineering
Mechanical Engineering
Economics/Finance (incl. Banking)
Computer Science
Information Sciences & Systems
Marketing/Marketing Management
Management Information Systems
Computer Engineering

HIGHLIGHTS OF THE EMPLOYMENT REPORT

- 6.9% graduates are continuing their education
- 63% graduates started their job search within 4 months of graduation and 31% within 6 months
- Top 3 sources used to locate job openings: Career Services, Internet websites, and Job Fairs

SMSU graduates were successful in their job search according to the 2005 Graduate Follow-up Tracking Summary Report conducted by Southwest Minnesota State University Career Services office. Almost 92 percent (91.5%) were successful in finding jobs in their field. (See also table on page 15). Here is how it broke down according to degrees earned:

Figure 2

Degree Earned	Related Employment Rate
A.S.	100%
B.A.	70.7%
B.A.S.	100%
B.S.	87.7%
M.S.	99.9%

Southwest Minnesota State University had a total of 743 graduates in 2005. Almost 92 percent (91.6%) of respondents said that they were working in their major with 50 students reported that they were not working in their major but were still looking for work in their field. Approximately 6.2 percent or 46 graduates reported that they were employed at least part time in their field.

The results also showed a **decrease in the number of students continuing their education** over the 2004 graduates. The 2005 report found that 6.9 percent continued their education to obtain advanced or professional degrees. This compares to the 2004 where 9.6 percent said they were continuing their education.

On-campus recruitment at SMSU was up again for the third consecutive year with an increase of 66 percent over the previous year. Interviews were conducted in Career Services as well as information sessions were held throughout the two semesters by employers. Students who took advantage of on-campus interviewing were **met with positive results**.

Most graduates preferred to stay in Minnesota. Sixty-seven percent or 438 SMSU graduates accepted positions in Minnesota with 76 graduates (11percent) accepting employment in Iowa, and 94 graduates (14 percent) went to work in South Dakota. Forty-seven graduates chose to work in other states. (Note: these totals are based on 655 graduates who responded to the survey and do not reflect the entire graduating students.) The top three companies who hired SMSU graduates in 2005 were **U.S. Bancorp, The Schwan Food Company, and Southwest Minnesota State University.**

Just 12 graduates reported that they were unemployed and seeking full time employment in their current field. Fifteen graduates reported that they were not seeking employment at this time. Career Services was unable to locate 50 graduates.

In collecting data for the 2004-05 graduates, SMSU Career Services was very **successful in gathering information.** They succeeded with a whopping 94% response rate, no easy feat considering that many graduates now have cell phones and people are less likely to give out personal information over the telephone. Career Services used several methods to collect data including online surveys, telephoning, and personal conversations with parents, faculty, and staff.

THE JOB OUTLOOK IS POSITIVE!

The job market outlook for new graduates was positive for 2005. Employers expected to hire 13.1 percent more new college graduates in 2004-05 academic year than were hired in the 2003-2004 academic year.

Hiring from manufacturers were particular positive: they expected to increase their college hiring by 12.9 percent – last year at that time, they projected a mere 3.4 percent increase in their college hiring. Service sector employers planned to hire 12.1 percent more new college graduates in 2004-02, and government/nonprofit employers planned to hire 19.8 percent more new college graduates.

What influenced the change in hiring plans? According to respondents, there was a variety of factors that played a role. Many employers cited the continued improvement in the economy and business growth as key influencers. Lower interest rates, increased government spending, and new construction were also positives. Many companies indicated that their hiring plans were also positively affected by attrition.

To stretch company budget dollars, **companies recruited more effectively**, targeting colleges that more clearly matched their workforce needs. Many colleges and universities in the United States saw mixed results of on-campus recruitment activities. SMSU was fortunate to see an increase in on-campus recruiting for the third year. On campus recruitment at SMSU recorded an increase of 66 percent over the previous year. Interviews were conducted in Career Services offices as well as information sessions were held throughout the two semesters. Students who took advantage of on-campus interviewing were met with positive results.

Employers also reported that they were reassessing their employment needs on a weekly or monthly basis according to the NACE 2005 report. Employers also identified and recruited candidates from **diverse backgrounds** and were looking at ways to attract people to their location. Ensuring the right fit between candidates and the company was the biggest challenge for companies in 2005.

INTERNATIONAL STUDENTS EYE TIGHT MARKET

Just 22.2 percent of **employers plan to hire international students this year**, compared with 22.6 percent who expressed interest in these graduates last year. Those hiring international students are most interested in those with electrical engineering, computer science degrees or mechanical engineering.

Service sector employers are most interested in International students; 29.1 percent expect to hire them in 2005. Among respondents from the manufacturing sector, 17.2 percent said they expect to hire International students and just 14.7 percent of government/nonprofit employers plan to do so.

By type of employers, consulting services firms, merchandising (retail/wholesale) firms and engineering/surveying companies hold the most promise. Although just five communication services firms responded to this question, they also may be a good bet for International students as four out of five indicated **plans to hire International students**.

HIRING BY REGION

There was positive news to report in all four regions of the country. Employers in all regions predicted healthy increases in their hiring of new college graduates. Employers in the **Midwest predicted the biggest increase**, projecting college hiring to increase by 15.1 percent over 2003-04 levels according to the “Job Outlook 2005 report” produced by the National Association of Colleges and Employers (NACE). Overall, 63.3 percent of Midwest respondents to the NACE survey reported plans to hire more college graduates; only 15 percent said they plan to hire fewer.

Employers in the **West and Northeast report similar increases** in their college hiring. Respondents in the West reported a 13.9 percent increase, and their counterparts in the Northeast reported a 13.3 percent increase. Hiring projections from respondents in the south seemed less positive. They reported the lowest increase – they plan to increase college hiring by 8.9 percent, well below the overall average of 13 percent.

For the Midwest that means that college hiring for 2005 will boost new hires by 26.4 percent. The **top five undergraduate majors** that Midwestern employers targeted were a mix of accounting, business administration, engineering, and economics/finance majors.

Among employers in the Midwest, more than three-quarters (76.2 percent) expect to increase starting salary offers to bachelor’s degree candidates. The average projected increase was 3.5 percent.

WHAT EMPLOYERS LOOK FOR— AND WHAT YOU NEED TO KNOW

In a survey conducted by the National Association of Colleges and Employers (NACE), employers were asked to name the **skills and qualities in the “ideal candidate.”** Employers also compared their desires to the skills and qualities the current crop of graduates actually possessed.

Here are the **top 8 qualities** that employers look for in new graduates (Figure 3) as well as those skills they are lacking (Figure 4):

Figure 3

Top Qualities/Skills Employers Want
Communication skills (verbal and written)
Honesty/Integrity
Interpersonal skills (relate well to others)
Teamwork skills (work well with others)
Analytical skills
Motivation/Initiative
Computer skills
Detail Oriented

Figure 4

Skills Lacking in New Graduates (Identified by Employers)
Communication skills (verbal and written)
Maturity
Business etiquette
Work ethic

What else is missing in new graduates? Employers complain that new graduates don't know how to dress for work and they don't know how to conduct themselves in the workplace. Employers say they see too many graduates who lack experience in the corporate environment, and that many new graduates are unfamiliar with the habits of good work ethic. Employers add that **some graduates lack confidence, focus, and realistic goals** and expectations of the professional world.

HOW EMPLOYERS SEE CANDIDATES

Since 1999 **communication skills** has topped the list of qualities and skills employers deem important in job candidates, and 2005 was no exception. The other items that top the list – **honesty/integrity, interpersonal skills, a strong work ethic, and teamwork skills** – are also not surprises. Over the years, employers have consistently rated these qualities and skills as very important in a candidate.

GPA COUNTS

While employers placed GPA toward the lower end of their wish list, that does not mean GPA doesn't count. Seven out of 10 employers reported that they screen candidates based on GPA. Among those who screen, nearly half were manufacturers, another 45 percent were service employers and 9 percent were government/nonprofit employers.

A good GPA was important to employers who are looking for the best and brightest among the newest group of graduates. Almost seven in 10 employers (69 percent) reported that they **screened college candidates by GPA** and some said that they had a GPA "cutoff" for those candidates. The cutoff ranges from a 2.0 to a 3.5 depending on the student's major and/or the department that was doing the hiring.

Overall, the largest group used a GPA of 3.0 as their cutoff, but cutoffs ranged from 2.0 to as high as 3.5. Some companies indicated that the GPA cutoff depends on the student's major and/or the hiring department.

Here at SMSU, we continually ask our employers how they view the student's GPA and it's usually 50/50 – some say it's important and some say they look at it but doesn't affect their hiring decision. So we tell students that it's a factor that's looked at by employers but that each employer decides if it's going to influence their hiring decision. See Figure 5 for more ratings.

Figure 5

Employers rate the importance of candidate qualities/skills	
Communication skills (verbal and written)	4.7
Honest/Integrity	4.7
Interpersonal Skills (relates well to others)	4.5
Strong work ethic	4.5
Teamwork skills (works well with others)	4.5
Analytical skills	4.4
Motivation/Initiative	4.4
Flexibility/Adaptability	4.3
Computer skills	4.2
Detail oriented	4.1
Leadership skills	4.0
Organizational skills	4.0
Self-confidence	3.9
Friendly/Outgoing personality	3.8
Tactfulness	3.8
Well mannered/Polite	3.8
GPA (3.0 or better)	3.7
Creativity	3.6
Entrepreneurial skills/ Risk-taker	3.2
Sense of humor	3.2
5-point scale, where 1=not important and 5=extremely important	

Experience also counts to employers. “Relevant work experience” (which can be gained through an internship or co-op experience) can set one candidate apart from the competition, but even unrelated experience can help a candidate make a positive impression. Employers look for evidence that candidates have the skills, qualities, and abilities they believe are important. Even unrelated work experience can suggest a strong work ethic, provide some evidence of teamwork abilities, or give employers some reason to look further at the candidate particularly in extracurricular activities and campus/community involvement. These activities can serve as indicators that the candidate has important skills and abilities.

Figure 6

Employers rate the importance of experience	
Relevant work experience	4.0
Internship experience	4.0
Any work experience	3.5
Co-op experience	3.4
5-point scale where 1=not important and 5=extremely important	

Ironically, the number one skill that employers say they want candidates to have – **communication skills** – **is the very skill they most often say candidates lack.** Many companies reported that college graduates lack good grammar and writing skills. In addition, many employers cited failings that relate to a lack of maturity and experience. Some cited unprofessional attire and an inability to act appropriately in the workplace. Two other characteristics that should be mentioned are that new grad hires lack confidence and focus and having unrealistic goals and expectations.

If new grad hires lack maturity and have unrealistic expectations, then why hire them? Companies listed seven benefits of hiring new college graduates. For most companies (90 percent), what new graduates lack in maturity **they make up for in enthusiasm and motivation.** In addition, new college graduates

provide the organization with the opportunity to mold future leaders, while nearly four out of five said new graduates provide fresh ideas.

Here are the top seven benefits that employers listed for hiring new college graduates:

Figure 7

Benefits of hiring new college graduates	
New college graduate are enthusiastic and motivated	90%
Gives companies the opportunity to mold future leaders	88%
New college graduates provide fresh ideas	78.4%
New college graduates have cutting-edge skills	49.2%
It is easier to identify a diverse applicant pool at the college level	44.4%
New college graduates will accept lower salaries than college graduates who have several years of work experience	24.4%
It is easier to fill positions because students are centrally located	22.8%

METHODS USED TO FIND BEST CANDIDATES

Employers listed their priorities used in finding the best candidates for their job openings. Most along with scheduling on-campus recruiting.

Figure 8

Employers rate the effectiveness of recruiting methods	
Organization's internship program	4.6 %
Organization's co-op program	4.5 %
On-campus recruiting	4.4 %
Employee referrals	4.3 %
Career/job fairs	4.1 %
Faculty contacts	4.0 %
Internet job postings (own company websites)	3.4 %
Job postings to career offices (printed)	3.4 %
Student organizations/clubs	3.4 %
Internet job postings (campus website)	3.4 %
Request resumes from career offices	3.1 %
Internet job postings (commercial career website)	2.9 %
Internet resume data bases	2.8 %
Newspaper advertising (campus and/or local newspapers)	2.4 %
Career/job fairs (virtual)	2.3 %
Recruitment advertising (print)	2.2 %
Internet banners	2.0 %
Video Interviewing	1.7 %
5-point scale; 5= extremely effective, 1= not effective	

Figure 9

Top 10 places employers will look for you	
1	On-campus interviews
2	Company's internship program
3	Company's co-op program
4	Employee referrals
5	Career/job fairs
6	Faculty contacts
7	Job postings to Campus web site
8	Internet job postings, (company website)
9	Student organizations/clubs
10	Internet job postings (commercial web sites)

ADVICE FROM EMPLOYERS

Employers advise students to do the following three things to get the job they want:

1. Research the company (and the position you are applying for) before the interview.

Do you want to **make a good first impression**? Then you need to know something about the company such as where is it located, what products/services they offer, any news articles you've read, what departments you want to work for, etc.

With company profiles and web sites available 24/7 on the Internet, you can become familiar with almost any company. Knowing just the basic information will make the difference in answering questions about your skills, abilities, and asking intelligent questions about the company in your interview.

Employers say that **knowledge about their company** is a sure sign that you have taken the initiative to explore the company where you want to work. If you walk into the interview prepared, you have the jump on the competition.

2. Be prepared for the interview.

- Practice interviewing and attend an interview training session on campus
- Participate in mock interviews
- Be able to discuss your career objectives and cite examples of how your experience relates to the job you are seeking
- Compose a list of questions that you can ask a potential employer during the interview
- Dress appropriately
- Be punctual
- Be confident

3. Have relevant work experience.

There is no substitute for actual "hands-on" work experience. It's what employers demand. Plus, many employers use their intern, co-op, and clinical rotation programs as a job candidate pool.

WHAT NOT TO DO

When Career Services tells you to leave a lasting impression on a recruiter, they're talking about a **good** impression.

DO NOT DO THE FOLLOWING:

- Don't forget the interview.
- Do not tell the recruiter that you are there "just to practice" interviewing.
- Don't show up not having researched the company (or ask "What does your company do?").
- Do not give one-word answers to questions.

If you make a bad impression – at best – the recruiter will let Career Services know what you did. At worst, the recruiter will remember you and someday may meet you again when you apply to another company. Remember also, recruiters talk to other company recruiters.

Here are other examples of things **you don't want to do** as remembered by employers who interviewed candidates for potential job openings:

<ul style="list-style-type: none">▶ Appeared for the interview totally unprepared.▶ She came late, had no resume, and couldn't remember important dates and events▶ Spoke on her cell phone for 38 minutes of the 45-minute interview.▶ Discussed his drunken exploits with the interviewer▶ Cried and couldn't stop.▶ Dressed for the interview in a sequin suit with a gold cowboy hat and white boots.▶ Fell asleep in the middle of the interview.▶ Entered the interview room chewing gum and proceeded to stick it under the interview desk when he thought no one was looking.	<ul style="list-style-type: none">▶ Arrived for the interview poorly dressed and unorganized.▶ Removed his dress shirt during the interview.▶ Was told to wear the nicest dress she owned, so she wore her prom dress.▶ Told company representatives that she could demonstrate the product: the company designs nuclear weapons.▶ Asked the interviewer for a date.▶ Was asked "Why are you interested in my company?" Candidate replied: "Um, what job did I apply for?"▶ Lied about extracurricular activity to the interviewer, who was actually a member of the group.
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GRADUATES HAVE THEIR SAY: MAJOR DECISION

The majority of graduating students (68.8 percent) said they **chose their majors because they like the kind of work it would allow them to do**. The second largest group (13.9 percent) said that they "sort of drifted" into their majors and only 6.9 percent based the decision on the earning potential of their majors. Another 5.4 percent of respondents reported that they followed a family member's or a friend's idea to help them choose their majors, and the remaining 5.2 percent listed a number of different reasons as to how they chose their majors.

Some based their decision upon career profile tests and other chose their majors after taking a course or class in the field. And some indicated multiple reasons such as the earning potential and liking the work.

More than half of the respondents (52.4 percent) stuck with their original decisions and **never changed their majors**. A little more than one-quarter of graduates changed their majors once and 12.1 percent changed their majors twice. The remaining 9 percent reported that they changed majors three times or more, with one graduate changing majors eight and one changing nine times.

Taking those same statistics and applying them to the SMSU population, this is what they would look like:

Figure 10

How graduates chose their majors	
Kind of work it would allow them to do	68.6%
“Sort of drifted” into their major	13.9%
Earning potential of major	6.9%
Followed family/friend’s idea to help them choose major	5.4%
Various reasons	5.2%

Figure 11

Criteria students look for when choosing an employer	
Employer View	Student View
Opportunity for advancement	Opportunity for advancement
Job duties	Good benefits
Salary offer	Continuing education
Geographic location	Job duties
Integrity of organization	Geographic location
Stability of organization	Integrity of organization
Good benefits	Stability of organization
Personnel they’ll work with	Ethical business practices
Ethical business practices	Personnel they’ll work with
Casual atmosphere	Embraces diversity
Recognized name	Casual atmosphere
Embraces diversity	Social conscience
Signing bonus	Recognized name
Social conscience	Size of organization
Large corporation	Signing bonus

FUTURE OUTLOOK AND WHAT TO EXPECT

- In 10 years available jobs could outnumber workers by 6.7 million.
- 60% of employers test job applicants in some form.
- By 2013 nearly 40% of U.S. jobs will be professional or managerial.
- It is important to change cultural attitudes in the U.S. that discourage people from learning math and technical skills.

- NACE survey reported that 34% of employees do not plan to stay in their jobs for the next two years.
- Work-life balance is Number 1 career priority for 86% of employees.
- The “Emergent Workers” are people who feel in control of their career and want to be rewarded on the basis of performance not seniority.
- The average cost of replacement of employees is now \$10,000 - 56,000. (Registered Nurses at \$46,000)

It's a small comfort to people who need a job now, but experts say there's a **dramatic labor shortage looming** in the United States. In 10 years available jobs could outnumber workers by 6.7 million according to a new analysis by the nonprofit Employment Policy Foundation (EPF) in Washington. By 2030, the gap could widen to 35 million. Shortages are already visible in certain occupations – nursing for example – but across the board employers could start to feel a pinch in the next few years. Whether they need people with basic literacy and computer skills or a flair for management, they may just find that they're competing for a piece of a shrinking pie.

Some of the explanation is pure demographics. As **baby boomers start to transition out of the labor market**, even if they work beyond the traditional retirement age, there simply aren't as many young workers to replace them. The gap widens when one takes into account the education level needed for the types of jobs being created. There will be 30.7 million job openings for people with at least a two-year college degree in the next 10 years, the EPF estimates. But only 23.3 million people are expected to earn those degrees.

A **management skills deficiency** is showing up even today and at all levels of hiring and employment. About 60 percent of **employers test applicants** in some form, and 38 percent are **deficient in basic reading and math** according to the American Management Association. At the management level, the AMA also reports shortcomings in conceptual skills, communication, and problem solving. That's a particular concern because by the year 2013, the EPF report says that nearly 40 percent of U.S. jobs will be professional or managerial.

Training and development of employees are often the first areas to be cut, and companies rarely measure how they might be hurting their bottom line according to a recent study by Accenture, a New York consulting firm. It's also difficult to project more than a few years ahead. No one knows for sure if technological advances will create more jobs than they make obsolete.

Closing the skills gap will require a combination of educational gains, more immigration, increased productivity, and higher participation in the workforce concludes the EPF report. Everyone's standard of living is on the line. One measure is the **growth in per capita personal income** (all income divided by the total population). Currently it's about \$31,000. By 2033, that could double to \$63,000 after adjusting for inflation. But if a labor and skills gap persists, it might only reach \$50,000.

Walker Information, a research and consulting firm in Indianapolis, in its 2003 national workplace loyalty report found that **34 percent of workers do not plan to stay in their jobs for the next two years**. Another 31 percent are characterized as “trapped” – they'll stay, but only because they don't believe they have any good alternatives.

What can employers do about the **upcoming shortage**? Employers can show genuine concern for their employees and offer opportunities for long-term career development. These are keys to building loyalty. The survey also revealed that less than half of the respondents said that their employers did so. As you plan your company's future goals include one that includes training for needed future skills of workers.

What can graduates do? **Take charge of your career!** Become more flexible. Create your own future by assessing your current skills and experiences. Find out what your company needs are by looking at its future goals. Gain new skills to **make yourself more employable** and new skills will **give you that edge** as long as the newly acquired skills are in demand.

SALARY OFFERS TO 2004-2005 GRADUATES

As seen in the NACE Spring 2005 Salary Survey, starting salaries for new college graduates are on the rise. Although almost half of the employers of the Job outlook Spring Update Survey reported plans to maintain starting salary at the 2004 levels, almost 47 percent said their **salary offers to 2005 grads would be higher**. No company reported plans to drop their salaries and the remaining 3.3 percent indicated other responses, such as not having enough data available to report at this time or the fact that their salary changes will be dependent upon the position.

Figure

Salary offers for the new graduates of 2005	
Major	Salary Offer
Accounting	\$43,893
Advertising	36,150
Agribusiness Management	35,665
Biological/Life Sciences	30,895
Broadcast Journalism	31,738
Business Administration	39,105
Chemistry	39,998
Communications	30,895
Computer Programming	42,250
Computer Science	49,200
Criminal Justice & Corrections	32,750
Economics/Finance	44,276
Elementary Teacher Education	29,758
English Language & Literature/Letters	31,689
Environmental Sciences	38,524
Finance including Banking	45,100
Financial/Treasury Analysis	45,407
Foreign Language	31,500
Graphic Design	31,100
History	29,750
Hospitality, Restaurant Management	33,789
Human Resource Management	36,125
International Business	35,258
Justice Administration	32,991
Liberal Arts & Sciences/General Studies	36,002
Management	40,786
Management Information Systems/Business Data Processing	43,682
Marketing/Marketing Management including Marketing Research	35,452
Marketing & Sales	37,993
Mathematics	44,754
Other Humanities	\$27,592
Physical Education Teaching/Coaching	27,435
Plant Sciences	32,879
Pre-Elementary/Early Childhood/Kindergarten Teacher Education	\$26,907
Political Science/Government	32,115
Psychology	29,698
Public Administration	30,775
Public Relations/Organizational Communications	32,125
Secondary Teacher Education	29,100
Social Work	27,106
Special Education	28,122
Sociology	29,378
Visual & Performing Arts	29,882
Business Administration – Masters (with 2-4 years experience)	50,000
Educational Administration/Supervision/EDL - Masters	35,256

Source: Spring 2005 Salary Survey, NACE

2004-05 GRADUATES CONTINUING THEIR EDUCATION

On January 27, 2005, Career Services analyzed the contents of the 2004-2005 employment surveys graduates had completed and returned to SMSU Career Services. These were the May and December 2004 graduates. At that time 191 graduates had completed the employment survey out of 583 students who graduated from SMSU during that time. Of the 191 who completed the survey, 151 reported that they were working, 36 reported that they were continuing their education, and 4 reported that they were not employed. SMSU Career Services has until July 1, 2005 to gather data for the 2004-2005 Graduate Employment Report. Here are the results from the interim data collection:

Total Graduates	Surveys Completed	Number Working	Continuing Education	Not Employed
583	191	151	36	4

University	City	State	Major	Graduates
Alexandria Technical College	Alexandria	MN	Justice Administration	2
Bowling Green State Univ.	Bowling Green	OH	Sociology	1
Bowling Green State Univ.	Bowling Green	OH	Psychology	1
Creighton University	Omaha	NE	Biology	1
Creighton University	Omaha	NE	Chemistry	2
Hamline College	St Paul	MN	Sociology	1
Inver Hills Com College	Inver Grove Heights	MN	Biology & Chemistry	1
Metropolitan State	St. Paul	MN	Computer Sciences	1
Minnesota State University	Mankato	MN	Physical Education	1
MN Paralegal Institute	Minnetonka	MN	Justice Administration	1
MN West Com / Tech College	Worthington	MN	Justice Administration	1
North Dakota State University	Fargo	ND	Sociology & Justice Adm	1
NW Health Sciences College	Bloomington	MN	Biology & Chemistry	1
NW Health Sciences College	Bloomington	MN	Biology	1
Prof. Golfers Career College	Temecula	CA	Justice Administration	1
Rochester Mayo	Rochester	MN	Biology	1
South Dakota State University	Brookings	SD	Speech Communications	1
South Dakota State University	Brookings	SD	Literature & Social Work	1
Southwest Minnesota State U	Marshall	MN	History	1
Southwest Minnesota State U	Marshall	MN	Sociology	1
Southwest Minnesota State U	Marshall	MN	Secondary Education	1
Southwest Minnesota State U	Marshall	MN	Computer Sciences	1
Southwest Minnesota State U	Marshall	MN	Business Administration	1
Southwest Minnesota State U	Marshall	MN	Accounting	1
St Paul Technical College	St Paul	MN	Theatre, Art, Writing	1
University of British Columbia	Vancouver	Canada	Philosophy	1
University of Minnesota	Minneapolis	MN	Chemistry	1
University of Minnesota	Minneapolis	MN	NA	1
University of Minnesota	Minneapolis	MN	Biology & Chemistry	1
University of Minnesota	Duluth	MN	Biology	1
University of Nevada	Las Vegas	NV	Theatre	1
University of Notre Dame	South Bend	IN	Chemistry & Psychology	1
University of Phoenix	Phoenix	AZ	Physical Education	1
William Mitchell	St Paul	MN	Political Science	1

SMSU EMPLOYMENT SURVEY RESULTS – BY MAJOR (UNDERGRADUATES ONLY)

Major	Total Graduates	Degree	Work Related	Work Not Related	Continue Education	% Employed in Field ***
Applied Technology Management	10	BAS	7			100.0
Accounting	16	BS	15			100.0
Agribusiness Management	4	BS	3	1		75.0
Art	6	BA	2	1	2	100.0
Art Education	4	BS	3	1		75.0
Biology	9	BA	6	1	2	100.0
Biology	1	BS	1			100.0
Business Administration	2	BA	1		1	100.0
Business Administration	68	BS	56	2	1	94.9
Chemistry Education	1	BS	1			100.0
Chemistry	8	BA	4	1	2	80.0
Chemistry – ACS	3	BS		1	1	00.0
Communication Arts & Literature Secondary Education	10	BS	8			100.0
Computer Science	13	BS	5		3	83.3
Early Childhood Education	12	BS	9		1	100.0
Elementary Education	76	BS	51	6	8	87.9
Environmental Science	5	BS	2	1	2	66.7
Fire Service Administration	1	BAS	1			100.0
Health Education	3	BS	3			100.0
History	15	BA	6	3	2	66.7
Individualized Interdisciplinary	2	BA	1			100.0
Justice Administration	1	BA			1	N/A
Justice Administration	5	BS	1		1	100.0
Law Enforcement Administration	1	BAS	2			100.0
Life Science/Biology Education	3	BS	2			100.0
Literature	7	BA	1	2	2	50.0
Literature Creative Writing	9	BA	4		1	80.0
Marketing	21	BS	20	1		95.2
Mathematics	3	BA	0	1		0.0%
Mathematics Education	8	BS	4		1	80.0
Music	2	BA	1	1		50.0
Music Teacher Education	2	BS	2			100.0
Physical Education (teaching)	3	BS	3			100.0
Physical Education (non-teaching)	30	BS	16	60	5	69.6
Political Science	7	BA	1	1	2	33.3
Psychology	13	BA	6		4	85.7
Psychology	1	BS	1			100.0
Restaurant Administration	1	BS	1			100.0
Social Work	19	BS	12	1	1	85.7
Sociology	9	BA	3	2	3	60.0
Spanish	1	BA				100.0
Spanish	2	BS	2			100.0
Speech Communication	6	BA			1	66.7
Speech Communication/Theatre/ Arts/Secondary Education	6	BS	4	2		66.7
Theatre Arts	2	BA	2			100.0

Total Graduates 431

** Number undergraduates pursuing advanced degrees

*** Graduates who responded to survey & employed in their chosen field (full or part time)

BA: Bachelor of Arts

BS: Bachelor of Science

BAS: Bachelor of Applied Science

The difference in the number of graduates and the number working in related/not related and continuing educations are those graduates that did not respond to the survey (Status Unknown or Not Available for Work). **Remember, graduates in some majors are more apt to go on and graduate from professional or graduate schools. Acceptance rates for students seeking admission to graduate programs are consistently above averages.**

Source: MnSCU Graduate Follow-Up Tracking Summary Report, August 2006

2004-2005

**SOUTHWEST MINNESOTA STATE UNIVERSITY
GRADUATE EMPLOYMENT REPORT**

Accounting – Associate of Science

3 Graduates
0 Working, Related to Degree
1 Status Unknown

Job Title	Employer	City/State
Administrative Assistant	Eickhoff Enterprise Inc.	Marshall, MN
Soil Scientist	Natural Resources Conservation Service	Marshall, MN

Accounting – Bachelor of Science

100% Related Employment Rate

16 Graduates
15 Working, Related to Degree
1 Status Unknown

Job Title	Employer	City/State
Accountant	Hill & Larson	Austin, MN
Accounting Assistant	Johanneson's Inc.	Bemidji, MN
Staff Accountant	CB Richard Ellis	Edina, MN
Assistant Head Cashier	Prairie's Edge Casino Resort	Granite Falls, MN
Local Government Auditor	MN Office of the State Auditor	Marshall, MN
Bookkeeper	Piorier Equipment Company	Marshall, MN
Assistant Corporate Controller	The Schwan Food Company	Marshall, MN
Accountant	The Schwan Food Company	Marshall, MN
Associate Financial Analyst	The Schwan Food Company	Marshall, MN
Enterprise Risk Consultant	Delolite & Touche	Minneapolis, MN
CPA	Blair Johnson	Ortonville, MN
Internal Auditor	First Independent Bank	Russell, MN
District Secretary	SWCD	Wabasha, MN
A/R	School Specialty	Greenville, WI
Seasonal Tax Preparer	Larson, Allen, Weishair CO	Brainerd, MN

Agribusiness Management – Associate of Science

1 Graduate
1 Status Unknown

Agribusiness Management – Bachelor of Science 75% Related Employment Rate

4 Graduates
3 Working, Related to Degree

Job Title	Employer	City/State
Farmer	Jon and Adam Lund Farms, LLC	Dawson, MN
Farm Work	Dadon Farm	Echo, MN
A/R	School Specialty	Greenville, WI
Collection Analyst	US Bancorp	Marshall, MN

Applied Technology Management – Bachelor of Applied Science 100% Related Employment Rate

10 Graduates
7 Working, Related to Degree
3 Status Unknown

Job Title	Employer	City/State
No Title Given	Alexandria Technical College	Alexandria, MN
No Title Given	MN River Basin	Benson, MN
Deputy Auditor	Pope County Courthouse	Glenwood, MN
Diamond Seller	The Shane Company	Minnetonka, MN
Marketing Manager	Altimate Medical	Morton, MN
Owner	Rainbow Lawns	Pequot Lakes, MN
Human Resource Representative	Jennie-O-Turkey Store	Willmar, MN

Art Teacher Education – Bachelor of Science 75% Related Employment Rate

4 Graduate
3 Working, Related to Degree

Job Title	Employer	City/State
Art Teacher	Public School	Rifle, CO
Art Teacher	Austin Public Schools	Austin, MN
Teacher, Art	Sleepy Eye Public Schools	Sleepy Eye, MN
Clerk	Traveler's Lodge Motel	Marshall, MN

Art – Bachelor of Arts

100% Related Employment Rate

6 Graduates
 2 Working, Related to Degree
 1 Working, Unrelated Degree
 2 Continuing Education
 1 Status unknown

Job Title	Employer	City/State
Assistant Pastry Chef	Hotel Jerome	Aspen, CO
Frame Shop Associate		Minneapolis, MN
Masters	Southwest Minnesota State University	Marshall, MN
Masters	Southwest Minnesota State University	Marshall, MN
Contract Specialist	SPS Commerce	Minneapolis, MN

Biology – Bachelor of Arts

100% Related Employment Rate

9 Graduates
 6 Working, Related to Degree
 2 Continuing Education

Job Title	Employer	City/State
Teacher, General	Austin Public Schools	Austin, MN
Teacher, Substitute	Lakeview High School	Cottonwood, MN
No Title Given	Preferred Health	Marshall, MN
Screens Technician in Forensic Lab	Medtox Laboratories Inc.	New Brighton, MN
Nutrition Department	Region's Hospital	St. Paul, MN
Biological Science Aide	USDA Conservation Office	Olivia, MN
First Professional	Northwestern Health Sciences University	Bloomington, MN
First Professional	Pacific University	Forest Grove, OR
Staff	Campus Crusade for Christ	Orlando, FL

Biology – Bachelor of Science

100% Related Employment Rate

1 Graduates
 1 Working, Related to Degree

Job Title	Employer	City/State
Lab Technician	Archer Daniels Midland	Marshall, MN

68 Graduates
 56 Working, Related to Degree
 2 Working, Unrelated to Degree
 1 Unrelated work, not seeking related
 1 Continuing Education
 1 Unemployed, Looking for Work
 2 Unavailable for Work
 5 Status Unknown

Job Title	Employer	City/State
Career Specialist	Highline High School	Burren, WA
Masters	MSU, Mankato	Mankato, MN
Lead Photo Lab	Walgreens	Orlando, FL
General Manager	Kinbrae Steak House	Arnolds Park, IA
Human Resource Assistant	The National Bank	Davenport, IA
Trader	TradeGroup	Chicago, IL
Teller	American Bank	Albert Lea MN
Teller	Wells Fargo Bank	Albert Lea, MN
Sales Rep	Coordinated Business Systems	Burnsville, MN
Accounts Payable	Fagen, Inc.	Granite Falls, MN
Frozen Food & Dairy Manager	Cashwise	Hutchinson, MN
Server/Bartender/Key Manager	Applebee's Neighborhood Grill & Bar	Marshall, MN
Insurance Sales	Community First Insurance	Marshall, MN
Bartender	Landmark Bistro	Marshall, MN
Internet Manager	Lockwood Motors Inc	Marshall, MN
Bookkeeper	Piorier Equipment Company	Marshall, MN
No Title Given	The Schwan Food Company	Marshall, MN
Management Development Program	The Schwan Food Company	Marshall, MN
E Commerce Advertising Manager	The Schwan Food Company	Marshall, MN
Accountant	The Schwan Food Company	Marshall, MN
Senior Buyer	The Schwan Food Company	Marshall, MN
Business Systems Analyst	The Schwan Food Company	Marshall, MN
No Title Given	The Schwan Food Company	Marshall, MN
No Title Given	The Schwan Food Company	Marshall, MN
Marketing Associate	US Bancorp	Marshall, MN
Credit Analyst	US Bancorp	Marshall, MN
Credit Analyst	US Bancorp	Marshall, MN
Marketing Manager	US Bancorp	Marshall, MN
Customer Service	US Bancorp	Marshall, MN
Invoicing	Wal-Mart	Marshall, MN
Personal Banker	Wells Fargo	Marshall, MN
Management	Target Corporation	Minneapolis, MN
Interactive Marketing	Target Corporation	Minneapolis, MN
Payroll Coordinator	Montevideo School District	Montevideo, MN

Teller		Mountain Lake, MN
Management/Sales	Glenbrook Lumber & Supply Inc.	Oakdale, MN
Loan Officer Trainee	MinnWest Bank Group	Ortonville, MN
Technical Service/Sales Rep	Wagner Spray Tech Corp	Plymouth, MN
Farmer	Steve Freese	Raymond, MN
Staff Accountant	Farmers Union Industries, LLC	Redwood Falls, MN
No Title Given	Social Security Administration	Rochester, MN
Teller	Wells Fargo	Rochester, MN
Operations	First Independent Bank	Russell, MN
HR Generalist	Norwood Publishing	Sleepy Eye, MN
Credit Analyst	North American State Bank	Willmar, MN
Lawn Mowing Business	Self-Employed	Willmar, MN
Registered Representative	Diversified Financial Concepts	Woodbury, MN
No Title Given	Wells Fargo	MN
Department Manager	Menards	Sioux Falls, SD
Sales	Wells Fargo	Sioux Falls, SD
Collector 2	Wells Fargo Financial Bank	Sioux Falls, SD
Collector 2	Wells Fargo Financial Bank	Sioux Falls, SD
Manager	Applebee's	Rice Lake, WI
Sales Associate	Freedom Value Center	Marshall, MN
Marketing Research	The Schwan Food Company	Marshall, MN
No Title Given	Viking Coca Cola	Marshall, MN
Manager	Hansen Pallets	Ruthton, MN
Graduate Assistant	Union Pacific Corporation	Omaha, NE
Masters	Southwest Minnesota State University	Marshall, MN
Temporary Transportation Generalist	State of Minnesota	Austin, MN
Engineer	Friendship Homes of MN Inc.	Montevideo, MN
Rough Mill Operator	Medallion Cabinetry, Inc.	New Ulm, MN

Business Administration – Bachelor of Arts		100% Related Employment Rate
2 Graduates 1 Working, Related to Degree 1 Continuing Education		
Job Title	Employer	City/State
Administration	The Schwan Food Company	Marshall, MN
Masters	Southwest Minnesota State University	Marshall, MN
Soil Scientist	Natural Resources Conservation Service	Marshall, MN

Business Administration – Associate of Science 100% Related Employment Rate

3 Graduates
 2 Working, Related to Degree
 1 Continuing Education

Job Title	Employer	City/State
Administration	The Schwan Food Company	Marshall, Mn
Soil Scientist	Natural Resources Conservation Service	Marshall, MN

Chemistry - Bachelor of Arts 80% Related Employment Rate

Graduates
 4 Working, Related to Degree
 1 Working, Unrelated to Degree
 2 Continuing Education
 1 Seeking Work

Job Title	Employer	City/State
Teacher, Substitute	Lakeview High School	Cottonwood, MN
Quality Analyst	Archer Daniels Midland	Marshall, MN
No Title Given	The Schwan Food Company	Marshall, MN
Nutrition Department	Region's Hospital	St. Paul, MN
First Professional	Pacific University	Forest Grove, OR
Masters	University of Wisconsin-La Crosse	La Crosse, WI
Staff	Campus Crusade for Christ	Orlando, FL

Chemistry - Bachelor of Science N/A% Related Employment Rate

3 Graduates
 1 Working, Unrelated to Degree
 1 Continuing Education
 1 Seeking Work

Job Title	Employer	City/State
Cashier	True Value Home Center	Marshall, MN

Chemistry Education – Bachelor of Science 100% Related Employment Rate

1 Graduate
 1 Working, Related to Degree

Job Title	Employer	City/State
Teacher, Substitute	Lakeview High School	Cottonwood, MN

**Communication Arts & Literature/Secondary Education – Bachelor of Science
100% Related Employment Rate**

10 Graduates
8 Working, Related to Degree
2 Status Unknown

Job Title	Employer	City/State
English Teacher	Council Bluffs Community School District	Council Bluffs, IA
Internet Customer Service Representative	The Schwan Food Company	Marshall, MN
Teacher, Reading	Milaca High School	Milaca, MN
English Teacher-Long Term Substitute	MN Valley Alternative Learning Center	Montevideo, MN
English Teacher	Tracy Area High School	Tracy, MN
Teacher, General	Tracy High School	Tracy, MN
English Teacher	RTR School District	Tyler, MN
Speech Coach	Canby High School	Canby, MN

Computer Science – Bachelor of Science 83.3% Related Employment Rate

13 Graduates
5 Working, Related to Degree
1 Available for Work but Unemployed
3 Continuing Education
4 Unavailable for Work

Job Title	Employer	City/State
Web Developer	Southwest Minnesota State University	Marshall, MN
Business Systems Analyst	The Schwan Food Company	Marshall, MN
Enterprise Risk Consultant	Delolite & Touche	Minneapolis, MN
Programmer Analyst	Minnesota Life Insurance Company	St. Paul, MN
Collector 2/Account Analyst	Wells Fargo Financial Bank	Sioux Falls, SD
Masters	Southwest Minnesota State University	Marshall, MN
Bachelors	Saint Cloud State University	St. Cloud, MN
Doctorate	University of Nebraska at Lincoln	Lincoln, NE

Early Childhood Education - Bachelor of Science 100% Related Employment Rate

12 Graduates
 11 Working, Related to Degree
 1 Status Unknown

Job Title	Employer	City/State
Early Childhood Teacher	Austin Public Schools	Austin, MN
Teacher, Elementary School	Becker School District	Becker, MN
Head Start Teacher		Minneapolis, MN
Teacher, Kindergarten	Minneota Public Schools	Minneota, MN
Teacher, Elementary School	Murray County Central Schools	Slayton, MN
Teacher, Preschool	First Friends Child Care Center	St. Cloud, MN
Headstart Assistant Teacher	CAP Agency	MN
Teacher, Substitute	Minneota and Lake Benton Schools	MN
Teacher, Substitute	Various Schools	MN
Masters	Southwest Minnesota State	Marshall, MN

Education – Master of Science 99.6% Related Employment Rate

264 Graduates
 260 Working, Related to Degree
 1 Continuing Education
 1 Available for Work but Unemployed
 2 Status Unknown

Job Title	Employer	City/State
Special Education Teacher	Algona Community School District	Algona, IA
Teacher, Kindergarten	Algona Community School District	Algona, IA
Teacher, Middle School	Algona Community School District	Algona, IA
Level II Special Education Teacher	Algona High School	Algona, IA
Teacher, Elementary School	Lucia Wallace Elementary	Algona, IA
Teacher, Elementary School	Lucia Wallace Elementary	Algona, IA
	OB Laing Middle School	Algona, IA
English Teacher	Armstrong-Ringstad Schools	Armstrong, IA
	Armstrong-Ringstad Schools	Armstrong, IA
Teacher, Elementary School	Aurelia Community School	Aurelia, IA
Football Coach	University of Northern Iowa	Cedar Falls, IA
Teacher, Elementary School	Cherokee Community School District	Cherokee, IA
Teacher, Kindergarten	Cherokee Community School District	Cherokee, IA

Teacher, Elementary School	Cherokee Community School District	Cherokee, IA
Teacher, Elementary School	Cherokee School District	Cherokee, IA
Social Studies Teacher	Washington High School	Cherokee, IA
Teacher, Elementary School	ELC School District	Estherville, IA
Teacher, Elementary School	ELC School District	Estherville, IA
Special Education Teacher	Estherville Lincoln Central School Dist	Estherville, IA
No Title Given	Iowa Lakes Community College	Estherville, IA
Assistant Basketball Coach	Iowa Lakes Community College	Estherville, IA
Teacher, Elementary School	Galva-Holstein Community School District	Holstein, IA
Math Teacher	Humboldt Community School	Humboldt, IA
Teacher, Middle School	LeMars Community Middle School	LeMars, IA
Teacher, Reading	LeMars Community Middle School	LeMars, IA
Teacher, Elementary School	LeMars Community Schools	LeMars, IA
Teacher, Elementary School	LeMars Community Schools	LeMars, IA
Teacher, Elementary School	McKinley Elementary School	LeMars, IA
Teacher, General	MOC-FV Schools	Orange City, IA
Early Childhood Special Education Teacher	Area Education Agency	Primghar, IA
Teacher, Music - Vocal	Spencer High School	Spencer, IA
Teacher, Elementary School	Spirit Lake Schools	Spirit Lake, IA
Teacher, Elementary School	St. Ansgar Community School	St. Ansgar, IA
Teacher, Elementary School	Storm Lake Middle School	Storm Lake, IA
Teacher, Middle School	Storm Lake Middle School	Storm Lake, IA
8 th Grade English Teacher	Storm Lake Public School District	Storm Lake, IA
Special Education Teacher	West Elementary School	Storm Lake, IA
Special Ed PE & Recreation Teacher	AEA #267	IA
Early Childhood LAR Facilitator	Area Education Agency 4	IA
No Title Given	Armstrong Ringstad Schools	IA
Title 1, Math & Reading Recovery Teacher	Aurelia Community Schools	IA
Teacher, Elementary School	Cherokee Community School District	Cherokee, IA
Teacher, Secondary School	Estherville Lincoln Community Schools	Estherville, IA
Teacher, General	Franklin Elementary School	IA
Teacher, Elementary School	Franklin Elementary School	IA
Teacher, Elementary School	Franklin Elementary School	IA
Teacher, Kindergarten	Franklin School	IA
Teacher, Elementary School	Galva-Holstein Community School District	IA
Teacher, Kindergarten	Hilton Community School District	IA
Teacher, Elementary School	Hospers Elementary	IA
Teacher, Elementary School	Hospers Elementary	IA

Teacher, Elementary School	McKinley Elementary School	IA
Teacher, Secondary School	North High School	IA
Special Education	Psychiatric Unit of Mercy Hospital	IA
Science Teacher	Twin Cedars Community School	IA
Teacher, Substitute	West Monana School District	IA
Teacher, General		IA
Teacher, Elementary School		IA
English Teacher	Aitkin High School	Aitkin, MN
Physical Education Teacher	Albany Area High School	Albany, MN
Training Consultant	Riverland Community College- Albert Lea	Albert Lea, MN
Social Studies & Tech Coordinator	Algona High School	Algona, MN
Teacher, Elementary School	Appleton Milan Elementary School	Appleton, MN
Teacher, Secondary School	LQPV High School	Appleton, MN
Special Education Teacher	LQPV Schools	Appleton, MN
Teacher, General	ISD 492	Austin, MN
Teacher, General		Austin, MN
No Title Given	Alternative School	Baxter, MN
Teacher, Elementary School	Baxter Elementary	Baxter, MN
Teacher, General		Belle Plaine, MN
Math Teacher	Benson High School	Benson, MN
Math Teacher	Benson High School	Benson, MN
English Teacher	Brainerd Public Schools	Brainerd, MN
Special Education Teacher	Brainerd School District	Brainerd, MN
Math Teacher	Brainerd School District	Brainerd, MN
Teacher, Special Education EBD	Washington Middle School	Brainerd, MN
Teacher, Spanish	Browerville High School	Browerville, MN
Teacher, Spanish	MACCRAY High School	Clara City, MN
Teacher, General	Dawson Boyd High School	Dawson, MN
English Teacher	Detroit Lakes High School	Detroit Lakes, MN
Teacher, Elementary School	Edgerton Public School	Edgerton, MN
Program Director	Iowa Lakes Community College	Estherville, MN
Teacher, Elementary School	Lincoln Elementary	Fairmont, MN
Teacher, Elementary School	William Budd Elementary	Fairmont, MN
Social Studies Teacher	Faribault Public Schools	Faribault, MN
Teacher, General		Faribault, MN
Social Studies Teacher	Fulda Schools	Fulda, MN
Ag Teacher		Glenville, MN
Physical Education Teacher	Inver Grove Heights Middle School	Inver Grove Heights, MN
Teacher, Music - Vocal	Little Falls Community Schools	Little Falls, MN
Social Work/Athletic Director	Lac Qui Parle High School	Madison, MN
Teacher, Elementary School	Madison-Marletta-Nassau Elementary	Madison, MN
No Title Given	Osseo Schools	Maple Grove, MN
Teacher, Secondary School	Marshall Public Schools	Marshall, MN

Teacher, Elementary School	Medford Schools	Medford, MN
Physical Education Teacher	Melrose Elementary School	Melrose, MN
Teacher, Elementary School	Melrose Elementary School	Melrose, MN
Special Education Teacher	Melrose Elementary School	Melrose, MN
Teacher, Elementary School	Melrose Elementary School	Melrose, MN
Teacher, Elementary School	Melrose High School	Melrose, MN
Teacher, Music - Instrumental	Melrose High School	Melrose, MN
Social Studies Teacher	Melrose High School	Melrose, MN
English Teacher	Melrose High School	Melrose, MN
No Title Given	Melrose High School	Melrose, MN
English Teacher	Melrose High School	Melrose, MN
Social Worker/Counselor	Melrose High School	Melrose, MN
Technology Coordinator	Melrose High School	Melrose, MN
Social Studies Teacher	Melrose High School	Melrose, MN
Social Studies Teacher	Melrose High School	Melrose, MN
Teacher, Special Education EBD	Melrose, High School	Melrose, MN
Special Education Teacher	Melrose High School	Melrose, MN
Math Teacher	Melrose High School	Melrose, MN
Teacher, Elementary School	Menahga Elementary School	Menahga, MN
Science Teacher	Mountain Lake Public Schools	Mountain Lake, MN
Teacher, General	Mountain Lake Public Schools	Mountain Lake, MN
Geography, History, Economics Teacher	Nevis Public Schools	Nevis, MN
Teacher, Reading	Nevis Schools	Nevis, MN
English Teacher	New London Spicer High School	New London, MN
Teacher, Elementary School	Nisswa Elementary	Nisswa, MN
Teacher, Music - Classroom	Isanti Elementary School	Osage, MN
Teacher, General	Owatonna Junior High School	Owatonna, MN
English Teacher	Owatonna Junior High School	Owatonna, MN
Instructor	Owatonna Public Schools	Owatonna, MN
Teacher, General	Owatonna School District	Owatonna, MN
Teacher, Kindergarten	Owatonna Schools	Owatonna, MN
Music Teacher	Park Rapids Middle School	Park Rapids, MN
Teacher, Music - Vocal	Park Rapids Middle School	Park Rapids, MN
Special Education Director	Park Rapids Schools	Park Rapids, MN
Teacher, Spanish	Pelican Rapids High School	Pelican Rapids, MN
Teacher, Elementary School	Pequot Lakes Public Schools	Pequot Lakes, MN
Teacher, Elementary School	Pequot Lakes Public Schools	Pequot Lakes, MN
Math Teacher	Pierz Healy High School	Pierz, MN
Math Teacher	Pierz Healy High School	Pierz, MN
Teacher, Elementary School	Pierz Pioneer Elementary	Pierz, MN
Teacher, Spanish	ISD #116 Pillager	Pillager, MN
Teacher, Elementary School	Pillager Elementary School	Pillager, MN
Teacher, Elementary School	Pillager ISD 116	Pillager, MN
Early Childhood Teacher/Coordinator	Pillager Schools	Pillager, MN
Teacher, General	Pine River-Backus School District	Pine River, MN

Teacher, Special Education EBD	Pine River-Backus School District	Pine River, MN
Title 1 Teacher	Pine River-Backus School District	Pine River, MN
Biology Teacher	Redwood Falls Public Schools	Redwood Falls, MN
Science Teacher	Redwood Valley Schools	Redwood Falls, MN
Social Studies Teacher	Redwood Valley Schools	Redwood Falls, MN
Special Education Teacher	Sauk Centre Public Schools	Sauk Centre, MN
Teacher, General	ISD 47	Sauk Rapids, MN
Teacher, Elementary School	Five Lakes Elementary	Sherburn, MN
Teacher, Middle School	Tiospa Zina Tribal School	Sisseton, MN
Teacher, Elementary School	Oceanview Elementary	St. Cloud, MN
Teacher Industrial Arts	Minnewaska High School	Starbuck, MN
Teacher, General	Tracy Area School	Tracy, MN
No Title Given	Truman High School	Truman, MN
Teacher, Kindergarten	Wadena Deer Creek Elementary	Wadena, MN
Teacher, Secondary School	Wadena Deer Creek High School	Wadena, MN
Teacher, Spanish	Wheaton Public Schools	Wheaton, MN
Math Teacher	Worthington School District	Worthington, MN
Science Teacher	BBE High School	MN
Math Teacher	BBE High School	MN
Computer/Business Teacher	BBE Schools	MN
Teacher, Elementary School	ELC School District	MN
Science Teacher	H.A. Hagg Elementary	MN
Title 1 Teacher	Longville Elementary	MN
Special Education Teacher	LQPV School	MN
Teacher, Elementary School	Melrose Elementary School	MN
Teacher, Middle School	Mississippi Heights Middle School	MN
Teacher, Elementary School	Nevis Schools	MN
Special Education Teacher	Northland Community Schools	MN
Teacher, Elementary School	Northland Community Schools	MN
Math Teacher	Pierz School District	MN
Special Education Teacher	Pillager Elementary School	MN
English Teacher	Pine River-Backus Schools	MN
Teacher, Special Education EBD	Renville County West	MN
Early Childhood Teacher	Walker, Hackensack, Akeley Schools	MN
Teacher, Substitute	Walker, Hackensack, Akeley Schools	MN
English Teacher	Walker, Hackensack, Akeley Schools	MN
Social Science Teacher	Walker, Hackensack, Akeley Schools	MN
Teacher, Middle School	Walker, Hackensack Akeley Schools	MN
High School Science Teacher	Walker, Hackensack Akeley Schools	MN
Physical Education Teacher	Walker, Hackensack Akeley Schools	MN

Middle School English Teacher	Walker, Hackensack Akeley Schools	MN
Science Teacher	Walker, Hackensack Akeley Schools	MN
Teacher, General	Walker, Hackensack Akeley Schools	MN
Teacher, General	No employer given	MN
Teacher, General	No employer given	MN
Teacher, Elementary School	Liberty Elementary	Omaha, NE
Teacher, Middle School	Brandon Valley Middle School	Brandon Valley, SD
Teacher, Substitute	Brandon Valley Schools	Brandon Valley, SD
Teacher, General	Canton Schools	Canton, SD
Teacher, Elementary School	Howard Elementary	Howard, SD
Teacher, Music - Classroom	Howard School District	Howard, SD
Teacher, Elementary School	Howard School District	Howard, SD
Geography & History Teacher	Huron School District	Huron, SD
Teacher, Elementary School	Huron School District	Huron, SD
Teacher, Elementary School	Huron School District	Huron, SD
Teacher, Elementary School	Washington Elementary	Huron, SD
Special Education	No Employer Given	Huron, SD
Teacher, General	No Employer Given	Huron, SD
Special Education Teacher	Lennox School District	Lennox, SD
Coach	Madison School Distric	Madison, SD
Teacher, Elementary School		Madison, SD
Teacher, Elementary School	LB Williams Elementary	Mitchell, SD
Teacher, Spanish	Mitchell High School	Mitchell, SD
Teacher, Secondary School	Mitchell High School	Mitchell, SD
Language Arts & Math Teacher	Mitchell Middle School	Mitchell, SD
Teacher, Middle School	Mitchell Middle School	Mitchell, SD
Teacher, Middle School	Mitchell Middle School	Mitchell, SD
Teacher, Elementary School	Mitchell Public Schools	Mitchell, SD
Teacher, Elementary School	Mitchell School District	Mitchell, SD
Teacher, General	Mitchell School District	Mitchell, SD
English Teacher	Mitchell Senior High School	Mitchell, SD
Social Studies Teacher	Mitchell Senior High School	Mitchell, SD
Education Service Agency Representative	East Dakota Education Cooperative	Sioux Falls, SD
Teacher, General	Sioux Falls School District	Sioux Falls, SD
Physical Education Teacher	Sioux Falls School District	Sioux Falls, SD
Teacher, General	Sioux Falls School District	Sioux Falls, SD
English Teacher	Sioux Falls School District	Sioux Falls, SD
English/Social Studies/Photography Teacher	Sioux Falls School District	Sioux Falls, SD
Teacher, Elementary School	Sioux Falls School District	Sioux Falls, SD
Head Start Teacher	Sioux Falls School District	Sioux Falls, SD
Teacher, Middle School	Sioux Falls School District	Sioux Falls, SD
Teacher, Elementary School	Sioux Falls School District	Sioux Falls, SD
Teacher, Elementary School	Sioux Falls School District	Sioux Falls, SD
Teacher, Elementary School	Sioux Falls School District	Sioux Falls, SD

Teacher, Elementary School	Sioux Falls School District	Sioux Falls, SD
Teacher, Elementary School	Sioux Falls School District	Sioux Falls, SD
Teacher, Kindergarten	Sioux Falls School District	Sioux Falls, SD
Elementary Special Education Teacher	Sioux Falls School District	Sioux Falls, SD
No Title Given	Sioux Falls School District	Sioux Falls, SD
Physical Education Teacher/Athletic Coordinator	Sioux Falls School District	Sioux Falls, SD
Orchestra Teacher	Sioux Falls School District	Sioux Falls, SD
English Teacher	Sioux Falls School District	Sioux Falls, SD
Teacher, Elementary School	Sioux Falls School District	Sioux Falls, SD
Teacher, Reading	Sioux Falls School District	Sioux Falls, SD
Teacher, Elementary School	Sioux Falls School District	Sioux Falls, SD
Teacher, General	Tiospa Zina Tribal School	Sisseton, SD
Teacher, General	Tiospa Zina Tribal School	Sisseton, SD
Family & Consumer Science Teacher	Tiospa Zina Tribal School	Sisseton, SD
Teacher, Middle School	Tiospa Zina Tribal School	Sisseton, SD
Teacher, Special ED Gifted/Talented	Tiospa Zina Tribal School	Sisseton, SD
Teacher, Elementary School	Tiospa Zina Tribal School	Sisseton, SD
Teacher, Elementary School	Tiospa Zina Tribal School	Sisseton, SD
Teacher, Middle School	Tiospa Zina Tribal School	Sisseton, SD
Teacher, Elementary School	Tiospa Zina Tribal School	Sisseton, SD
Teacher, Elementary School	Tiospa Zina Tribal School	Sisseton, SD
Teacher, Elementary School	Hanson School District	SD
No Title Given	Home Based Therapist	SD
No Title Given	Home Based Therapist	SD
Teacher, Elementary School	Hutterite School	SD
Literacy Coach for the State of SD	State of SD	SD
Art & Math Teacher	Viblen School District	SD
Teacher, Elementary School	West Central School District	SD
Teacher, Kindergarten	West Central School District	SD
Teacher, Kindergarten	West Central School District	SD
Prevention Specialist		SD
Teacher, General		SD
Middle/HS Teacher		SD
Teacher, General		SD
Coach	Northwest College	Powell, WY
Teacher, Reading	Oak Hill Community Schools	
Masters	University of West Alabama	Livingston, AL

Elementary Teacher Education – Bachelor of Science
87.9% Related Employment Rate

76 Graduates
57 Working, Related to Degree
6 Working, Unrelated to Degree
1 Unrelated Work, not seeking related
8 Continuing Education
1 Available for Work but Unemployed
1 Unavailable for Work
8 Status Unknown

Job Title	Employer	City/State
Teacher, Music -Classroom		Avondale, AZ
Teacher, Elementary School	Bullhead School District #15	Bullhead City, AZ
Administrator	Keller Williams	Brainerd, MN
Teacher, Substitute	Various Schools	Byron, MN
Math Teacher	Columbia Heights School District	Columbia Heights, MN
Title 1 Teacher	Lakeview Schools	Cottonwood, MN
Teacher, Elementary School	Delano Middle School	Delano, MN
Teacher, Elementary School	Delano Public Schools	Delano, MN
Special Education Assistant	Morgan Park	Duluth, MN
Teacher, General	Green Isle Community School	Green Isle, MN
Environmental Science Teacher	Deep Portage Environmental Learning Ctr	Hackensack, MN
Teacher, Substitute	Various School Districts	Ironton, MN
Infant Teacher	Playhouse Childcare Center	Little Falls, MN
Teacher, Elementary School	Franklin Elementary School	Mankato, MN
Language Arts Teacher	Maple Lake Elementary School	Maple Lake, MN
Teacher, Substitute	Marshall Area Schools	Marshall, MN
Parapro/Special Education Teacher	Marshall Public Schools	Marshall, MN
Teacher, Kindergarten	Marshall Public Schools	Marshall, MN
Teacher Aide, Paraprofessional	MACCRAY School District	Maynard, MN
SEA	Minneapolis Public Schools	Minneapolis, MN
Teacher, Remedial Reading	Montevideo School District	Montevideo, MN
Lead Teacher	Mille Lacs Early Education	Onamia, MN
Teacher, Substitute	Onamia School District	Onamia, MN
Teacher, Substitute	Rochester Public Schools District #535	Rochester, MN
Teacher, Elementary School	RTR Elementary	Ruthton, MN
Teacher, General	Sanford School	Sanford, MN
Teacher, Elementary School	St. Michael-Albertville Public School	St. Michael, MN
Teacher, Kindergarten	Staples School District	Staples, MN
Teacher, Kindergarten	Westbrook Walnut Grove Public Schools	Westbrook, MN
Teacher, General	Heartland Headstart	Willmar, MN
Teacher, Spanish	District 518	Worthington, MN
Teacher, Elementary School		Lexington, NC
Teacher's Assistant	Deubrook School District	Toronto, SD

Teacher, Elementary School	Webster School District	Webster, SD
Teacher, General	NOWCAP Migrant	Powell, WY
Teacher, Substitute	Various Schools	Appleton, MN
Odd Jobs		Brainerd, MN
Speech Coach	Canby High School	Canby, MN
Title Teacher	Dawson Boyd Schools	Dawson, MN
Daycare Worker	Marshall Area YMCA	Marshall, MN
Assistant Speech Coach	Marshall Public Schools	Marshall, MN
Teacher, Preschool	SMSU Daycare	Marshall, MN
Teacher, Substitute	Montevideo School District	Montevideo, MN
Teacher, Substitute	RTR School District	Ruthton, MN
Teacher, Substitute	Sauk Rapids Rice Middle School	Sauk Rapids, MN
Teacher, Substitute	BOLD & MACCRAY Schools	MN
Teacher, Substitute	Various Schools	MN
Teacher, Substitute	Sioux Falls School District	Sioux Falls, SD
Teacher, Substitute	Sioux Falls School District	Sioux Falls, SD
Teacher Substitute	Various Public Schools	
Bachelors	Bemidji State University	Bemidji, MN
Masters	Southwest Minnesota State University	Marshall, MN
Masters	Southwest Minnesota State University	Marshall, MN
Masters	Southwest Minnesota State University	Marshall, MN
Masters	Southwest Minnesota State University	Marshall, MN
Masters	Southwest Minnesota State University	Marshall, MN
Masters	Saint Cloud State University	St. Cloud, MN
Masters	Saint Cloud State University	St. Cloud, MN
Planogram	Target	Cambridge, MN
Assistant Manager	Marshall Golf Course	Marshall, MN
Point of Sale Supervisor	Shopko	Marshall, MN
Manager	Wal-Mart	Marshall, MN
Sales Associate	Herberger's	Willmar, MN
Direct Service Provider	Home For Creative Living	Windom, MN
Business World	Cartridge World	Blaine, MN

Environmental Science - Bachelor of Science		66.7% Related Employment Rate
5 Graduates 2 Working, Related to Degree 1 Working, Unrelated to Degree 2 Continuing Education		
Job Title	Employer	City/State
Soil Conservationist	NRCS - USDA	Marshall, MN
Lab Technician	Archer Daniels Midland	Marshall, MN

Bachelors	University of Minnesota-Duluth	Duluth, MN
Masters	Portland State University	Portland, OR
Floor Specialist	Avera McKennan Hospital	Marshall, MN

**Fire Service Administration – Bachelor of Applied Science
100% Related Employment Rate**

1 Graduate
1 Working, Related to Degree

Job Title	Employer	City/State
Assistant Chief	City of Minneapolis Fire Dept	Minneapolis, MN

Health Education – Bachelor of Science 100% Related Employment Rate

3 Graduates
3 Working, Related to Degree

Job Title	Employer	City/State
Physical Education Teacher/Coach	Clarinda School District	Clarinda, IA
Health/PE Teacher		Omaha, NE
JH Baseball Coach	Marshall Public Schools	Marshall, MN

History – Bachelor of Arts 66.7% Related Employment Rate

15 Graduates
6 Working, Related to Degree
6 Working, Unrelated to Degree
2 Continuing Education
1 Status Unknown

Job Title	Employer	City/State
Operations	US Group Consolidators	Eagan, MN
VISTA Coordinator	SMSU/MN Literacy Council	Marshall, MN
Account Administrator	US Bancorp	Marshall, MN
No Title Given	US Bancorp	Marshall, MN
Science Teacher	Sioux Valley Round Lake Brewster School	Round Lake, MN
Bestseller Training for Asst Mgr	Barnes & Noble Campus Store	Marshall, MN
Masters	Minnesota State University, Mankato	Mankato, MN

Masters	Southwest Minnesota State University	Marshall, MN
Customer Representative	The Schwan Food Company	Marshall, MN
Machine Operator	The Schwan Food Company	Marshall, MN
Maintenance	Pipestone County Medical Center	Pipestone, MN
Sanitation/Restocking	Reinhart Foods	Marshall, MN
Tax Preparer - Self Employed	D&D Tax Service	Worthington, MN
Sales	Sportman's Warehouse	Sioux Falls, SD

**Individualized Interdisciplinary Studies - Bachelor of Arts
100% Related Employment Rate**

2 Graduates
1 Working, Related to Degree
1 Status Unknown

Job Title	Employer	City/State
Video Photographer		Sioux Falls, SD

Justice Administration - Bachelor of Science 100% Related Employment Rate

5 Graduates
1 Working, Related to Degree
2 Continuing Education
2 Status Unknown

Job Title	Employer	City/State
Shift Manager	Volunteers of America Regional Correctio	Roseville, MN
Certificate	Ridgewater College-A Community and Tec	Willmar, MN
Masters	Arizona State University-Main Campus	Tempe, AZ
Account Specialist	US Bancorp	Marshall, MN

**Law Enforcement Administration - Bachelor of Applied Science
100% Related Employment Rate**

2 Graduates
2 Working, Related to Degree

Job Title	Employer	City/State
Supervisory of Safety Dept.	Minnesota State University - Mankato	Mankato, MN

Deputy Sheriff	Lyon County Sheriff's Dept	Marshall, MN
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**Life Science/Biology Education Bachelor of Science
100% Related Employment Rate**

3 Graduates
2 Working, Related to Degree
1 Status Unknown

Job Title	Employer	City/State
Teacher, Substitute	Lakeview High School	Cottonwood, MN
Teacher, Earth Science	Murray County Central Schools	Slayton, MN

Literature/Creative Writing – Bachelor of Arts 80% Related Employment Rate

9 Graduates
4 Working, Related to Degree
2 Working, Unrelated to Degree
1 Continuing Education
2 Status unknown

Job Title	Employer	City/State
Proofreader/Traffic Coordinator	Montevideo American News	Montevideo, MN
HR Generalist	Norwood Publishing	Sleepy Eye, MN
Teacher, Substitute	Various Schools	
Bestseller Training for Asst Mgr	Barnes & Nobles Campus Store	Marshall, MN
Masters	Iowa State University	Ames, IA
Personal Banker	Wells Fargo	St. Paul, MN
Public Health	City of St. Paul	St. Paul, MN

Literature – Bachelor of Arts 50% Related Employment Rate

7 Graduates
1 Working, Related to Degree
2 Continuing Education
2 Working, Unrelated to Degree
2 Status Unknown

Job Title	Employer	City/State
Account Executive	US Bancorp	Marshall, MN
Masters	Arizona State University-Main Campus	Tempe, AZ
Masters	Kansas State University of Agriculture	Manhattan, KS
Server	Holiday Inn-Legends	St. Cloud, MN

Waitress	Key Largo	Slayton, MN
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Management – Master of Science 100% Related Employment Rate

6 Graduates
 5 Working, Related to Degree
 1 Status Unknown

Job Title	Employer	City/State
Education Director	Iowa State University Extension/County	Algona, IA
Business Development Director	Pure Fishing	Spirit Lake, IA
Lab Manager	Granit Falls Hospital & Manor	Granite Falls, MN
Director of Security	Southwest MN State University	Marshall, MN
Assistant Laboratory Manager	Paynesville Area Healthcare System	Paynesville, MN

Management – Master of Business Administration 100% Related Employment Rate

26 Graduates
 19 Working, Related to Degree
 2 Unavailable for Work
 5 Status Unknown

Job Title	Employer	City/State
Controller	Iowa Lakes Community College	Estherville, IA
President/CEO	Heartland Mutual Insurance Association	Fort Dodge, IA
Traffic Director	DJW Transfer Services	Milford, IA
No Title Given	Berkley	Spirit Lake, IA
Engineer Management	Eaton Cooperation	Spirit Lake, IA
No Title Given	Pure Fishing	Spirit Lake, IA
Politician		Spirit Lake, IA
Assistant to Director of Plant	Iowa Lakes Community College	Estherville, MN
Facilitator	Lyon County Enterprise Development Cor	Marshall, MN
Business Education Teacher	Marshall Public Schools	Marshall, MN
Athletic Development Director	Southwest Minnesota State University	Marshall, MN
Director of Publication Design	Southwest Minnesota State University	Marshall, MN
No Title Given	The Schwan Food Company	Marshall, MN
Risk Manager	The Schwan Food Company	Marshall, MN
Owner	Fiducial	Spirit Lake, MN
Head Instructor	Family Marshall Arts Center	Omaha, NE
Admission Counselor	National American University	Rapid City, SD

Location Manager	ARAMark	Marshall, MN
Education Director	Iowa State University Extension/County	Algona, IA
Business Development Director	Pure Fishing	Spirit Lake, IA
Lab Manager	Granite Falls Hospital & Manor	Granite Falls, MN
Director of Security	Southwest Minnesota State University	Marshall, MN
Assistant Laboratory Manager	Paynesville Area Healthcare System	Paynesville, MN

Mathematics Education – Bachelor of Science **80% Related Employment Rate**

8 Graduates
 4 Working, Related to Degree
 1 Continuing Education
 1 Available for Work but Unemployed
 1 Unavailable for Work
 1 Status Unknown

Job Title	Employer	City/State
Math Teacher	Eagle Valley High School	Eagle Bend, MN
Teacher, General	Maple Lake Schools	Maple Lake, MN
Teacher, Substitute	Tracy High School	Tracy, MN
Math Instructor	Adult Education	Marshall, MN
Masters	Southwest Minnesota State University	Marshall, MN

Mathematics – Bachelor of Arts **0% Related Employment Rate**

3 Graduates
 1 Working, Unrelated to Degree
 1 Unavailable for Work
 1 Status Unknown

Job Title	Employer	City/State
Warehouse Supervisor	Atlas Cold Storage	Zumbrota, MN

Marketing – Bachelor of Science **95.2% Related Employment Rate**

21 Graduates
 20 Working, Related to Degree
 1 Working, Unrelated to Degree

Job Title	Employer	City/State
Sales Rep	Coordinated Business Systems	Burnsville, MN
Server/Bartender/Key Manager	Applebee's Neighborhood Grill & Bar	Marshall, MN

Manager	Scott's Electronics	Marshall, MN
Marketing Associate	US Bancorp	Marshall, MN
Account Executive	US Bancorp	Marshall, MN
Credit Analyst	US Bancorp	Marshall, MN
Interactive Marketing	Target Corporation	Minneapolis, MN
Secretarial/Sales	Bargen Inc.	Mountain Lake, MN
Marketing Support	Masterpiece Studios	North Mankato, MN
Loan Officer Trainee	MinnWest Bank Group	Ortonville, MN
Sales Representative	Mid America Festivals	Shakopee, MN
Account Services Specialist	Merrill Corporation	St. Cloud, MN
Construction		St. Cloud, MN
Marketing Assistant	Better Water Industries	Tyler, MN
Account Executive	Marketing Horizons	Omaha, NE
Personal Banker	Wells Fargo	Redville, SD
Broker Associate	Bender Commercial Real Estate Services	Sioux Falls, SD
Collector	Wells Fargo Financial Bank	Sioux Falls, SD
Collector 2	Wells Fargo Financial Bank	Sioux Falls, SD
Financial Representative	Northwestern Mutual Financial Network	Marshall, MN
Engineer	Friendship Homes of MN Inc.	Montevideo, MN

Music Teacher Education – Bachelor of Science 100% Related Employment Rate

2 Graduates
2 Working, Related to Degree

Job Title	Employer	City/State
Teacher, Music – Classroom		Avondale, AZ
Teacher, Music – Vocal	St. Edward Catholic School	Minneota, MN

Music – Bachelor of Arts 50% Related Employment Rate

2 Graduates
2 Working

Job Title	Employer	City/State
Managing Editor	Tri County News	Cottonwood, MN
Photographer	Proex	Eden Prairie, MN

Physical Education – Bachelor of Science

69.6% Related Employment Rate

30 Graduates
 16 Working, Related to Degree
 5 Continuing Education
 7 Working, Unrelated to Degree
 1 Unavailable for Work
 1 Seeking Work

Job Title	Employer	City/State
No Title Given	No Employer Given	AZ
Recreation Director	No Employer Given	Fernandina Beach, FL
General Manager	Finish Line	Indianapolis, IN
Residential Counselor	Mt. Olivet Rolling Acres	Chaska, MN
Sales	Bike Shop	Marshall, MN
Customer Service	US Bancorp	Marshall, MN
Assistant Manager	YMCA	Marshall, MN
No Title Given	Dakota Sport and Fitness	Prior Lake, MN
No Title Given	Slayton Golf Course	Slayton, MN
Coach	Concordia College	St. Paul, MN
Marketing Representative	Rice Home Medical	Willmar, MN
Site Director	Southeast Area YMCA	Woodbury, MN
Sales	Second Wind	Fargo, ND
No Title Given	YMCA	Lincoln, NE
Trainer/Instructor	White Bear Lake Racquet and Swim	White Bear Lake, MN
Personal Trainer	Dan Kelly	Woodbury, MN
Bachelors	Southwest Minnesota State University	Marshall, MN
Certificate	Minneapolis Community and Technical Col	Minneapolis, MN
Masters	Winona State University	Winona, MN
Doctorate	University of North Dakota-Main Campus	Grand Forks, ND
Masters	University of Wisconsin-La Crosse	La Crosse, WI
Range Aid (Firefighter)	US Fish & Wildlife Service	Detroit Lakes, MN
No Title Given	Piorier Equipment Company	Marshall, MN
No Title Given	Adler's Sporting Goods	Rochester, MN
Route Driver	Spee-Dee Delivery Inc.	St. Cloud, MN
Billing Specialist	Cliff Viessman Inc.	Gary, SD
Truck Loader	UPS	Sioux Falls, SD
Sales Representative	ServiceTree	Scottsdale, AZ
Coach	Montgomery Public Schools	Montgomery, MN

Physical Education: Teaching – Bachelor of Science
100% Related Employment Rate

3 Graduates
 3 Working, Related to Degree

Job Title	Employer	City/State
Physical Education Teacher/Coach	Clarinda School District	Clarinda, IA
Health/PE Teacher	No Employer Given	Omaha, NE
JH Baseball Coach	Marshall Public Schools	Marshall, MN

Political Science – Bachelor of Arts **33.3% Related Employment Rate**

7 Graduates
 1 Working, Related to Degree
 1 Working, Unrelated to Degree
 2 Continuing Education
 1 Available for Work
 1 Unavailable for Work
 1 Status Unknown

Job Title	Employer	City/State
Advocate Assistant	ARC of Philadelphia	Philadelphia, PA
Masters	Minnesota State University, Mankato	Mankato, MN
First Professional	University of South Dakota	Vermillion, SD
No Title Given	Wells Fargo	Sioux Falls, SD

Psychology- Bachelor of Arts **85.7% Related Employment Rate**

13 Graduates
 6 Working, Related to Degree
 4 Continuing Education
 1 Available for Work
 2 Status Unknown

Job Title	Employer	City/State
Case Worker	Prairie Correctional Facility	Appleton, MN
Teacher, Preschool	Kindercare Learning Center	Maplewood, MN
Human Development Advisor	Laura Baker Services Association	Northfield, MN
Executive Team Leader	Target Corporation	Shakopee, MN
Career Specialist	Highline High School	Burren, WA
Adult Mental Health Case Worker	Western Mental Health Center	Marshall, MN
Masters	University of Denver	Denver, CO

Masters	Minnesota State University, Mankato	Mankato, MN
Masters	Southwest Minnesota State University	Marshall, MN
Masters	University of Wisconsin- Milwaukee	Milwaukee, WI
HR Specialist	Blue Cross Blue Shield of MN	Eagan, MN

Public Administration – Bachelor of Arts		NA% Related Employment Rate
2 Graduates 1 Working, Unrelated to Degree 1 Seeking Work		
Job Title	Employer	City/State
No Title Given	Wells Fargo	Sioux Falls, SD

Restaurant Administration – Bachelor of Science		100% Related Employment Rate
1 Graduate 1 Working, Related to Degree		
Job Title	Employer	City/State
Food Service Accounts Receivable	The Schwan Food Company	Marshall, MN

Social Work – Bachelor of Science		85.7% Related Employment Rate
19 Graduates 12 Working, Related to Degree 2 Working, Unrelated to Degree 1 Continuing Education 1 Seeking Work 3 Status Unknown		
Job Title	Employer	City/State
Program Coordinator	REM Southwest Services	Canby, MN
HR Specialist	Blue Cross Blue Shield of MN	Eagan, MN
Preservation Social Worker	Martin County	Fairmont, MN
Social Worker	Granite Falls Court House	Granite Falls, MN
Direct Service Employee	REM Southwest Services	Marshall, MN
Service Representative	Social Security Administration	Marshall, MN
Social Worker/Counselor	Chippewa County Family Services	Montevideo, MN
Social Worker/Counselor	St. Peter Regional Treatment Center	St. Peter, MN
Family Support Social Worker	PATH	Fargo, ND

Youth Counselor	SD Developmental Center	Redfield, SD
County Liaison/Recruiting Volunteers	Big Buddies of Western Community Actio	Marshall, MN
Human Service Technician	Project Turnabout Halfway House	Marshall, MN
Masters	College of St. Catherine	St. Paul, MN
No Title Given	Independent MK Consultant	Marshall, MN
Certified Nursing Assistant	Morningside Heights Care Center	Marshall, MN

Sociology – Bachelor of Arts **60% Related Employment Rate**

10 Graduates
3 Working, Related to Degree
2 Working, Unrelated to Degree
4 Continuing Education
1 Status Unknown

Job Title	Employer	City/State
Research & Development	The Schwan Food Company	Marshall, MN
Program Manager	Heartfelt Homes Inc.	Plymouth, MN
Teacher, Substitute	Various Schools	MN
Masters	Minnesota State University, Mankato	Mankato, MN
Masters	Southwest Minnesota State University	Marshall, MN
Masters	Arizona State University-Main Campus	Tempe, AZ
Certificate	Ridgewater College-A Community and Tec	Willmar, MN
Administrative Assistant	Eickhoff Enterprises Inc.	Marshall, MN
Program Development	The Schwan Food Company	Marshall, MN

Spanish – Bachelor of Science **100% Related Employment Rate**

3 Graduates
3 Working, Related to Degree

Job Title	Employer	City/State
Teacher, Preschool	Kindercare Learning Center	Maplewood, MN
English Teacher	Council Bluffs Community School District	Council Bluffs, IA
Teacher, Spanish	Westbrook Walnut Grove Public Schools	Westbrook, MN

Special Education – Master of Science

100% Related Employment Rate

3 Graduates
 2 Working, Unrelated to Degree
 1 Continuing Education

Job Title	Employer	City/State
Instructor – Child Dev. Program	MN West Community and Teaching College	Granite Falls, MN
Special Education Teacher	Mountain Lake Elementary	Mountain Lake, MN
Masters	Southwest Minnesota State University	Marshall, MN

Speech Communication - Bachelor of Arts

66.7% Related Employment Rate

6 Graduates
 2 Working, Related to Degree
 1 Working, Unrelated to Degree
 1 Unemployed
 1 Status Unknown

Job Title	Employer	City/State
Sales and Marketing Associate	Waterford at All Saints	Sioux Falls, SD
Sales Associate	Wells Fargo Financial Bank	Sioux Falls, SD
First Professional	Ohio Northern University	ADA, OH
Dept Manager	Tersteeps Photo	Redwood Falls, MN
Production Editor	KSFY TV	Sioux Falls, SD
Account Coordinator	Ludlow Advertising	Bloomington, MN
Assignment Editor	KARE 11 TV	Golden Valley, MN
Production Assistant	KSFY TV	Sioux Falls, SD
Team Relations Department	Target Corporation	Hodgkins, IL

Speech Communication/Theater Arts/Secondary Education – Bachelor of Science
66.7% Related Employment Rate

6 Graduates
 4 Working, Related to Degree
 2 Working, Unrelated to Degree

Job Title	Employer	City/State
Marketing Director	Salem Communications, Twin Cities	Eagan, MN
Photographer	Marshall Independent	Marshall, MN
No Title Given	Radio Station	Worthington, MN
Journalist	No employer given	Sioux Falls, SD
Server	Applebee's	Inver Grove Heights, MN
No Title Given	Citibank	Sioux Falls, SD

Theatre – Bachelor of Arts

100% Related Employment Rate

2 Graduates
1 Working, Related to Degree
1 Working, Unrelated to Degree

Job Title	Employer	City/State
Costume Designer	Theater	NH
Driver's Education Instructor	Independence Community Schools	Norwalk, IA

ABOUT SMSU CAREER SERVICES

Career Services at SMSU assists students at all levels. Students can receive assistance in deciding on possible careers, job search strategies, mock interviews, and networking with potential employers. Students also get one-on-one help with resume and cover letter writing.

All students are encouraged to use the entire array of services. For a schedule of seminars and workshops, on-campus interviewing and job fair information, visit the Career Services office, go to website www.SouthwestMSU.edu/Career_Services or email us at careers@Southwestmsu.edu

Students should not wait until they are graduating to become acquainted with our many programs and services. All students are encouraged to use all the services offered.

For more information contact:

Career Services
Southwest Minnesota State University
1501 State Street
Marshall, MN 56258

Phone: 507-537-6221
Fax: 507-537-7979
Email: careers@southwestmsu.edu

Websites:

www.SouthwestMSU.edu/Career_Services
www.MustangJobs.com

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SOURCES:

Information contained in this report was gathered from many different sources including the following:

- Job Outlook 2005 Student Version, National Association of Colleges and Employers, 2004
- Job Outlook 2005, NACE 2005
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- Employment Outlook to 2010, DEED, www.mnwfc.org
- Occupational Outlook Quarterly, 2004
- Minnesota State Colleges and Universities Follow-Up Survey
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